

D  
R  
I  
V  
E  
P  
A  
S  
S  
I  
O  
N



# "Career Progression Opportunities for Working Moms"

Collective Insights | October 2021

Working Moms of **Athens**  
LeanIn Circle

*Stella Ioannidou*

Curious about Work, Life & Everything in Between

# We are the **Working Moms of Athens**

## Our **Intention** is to generate...



Support

Fun

Ideas

Inspiration

Motivation

Experience



# We are the **Working Moms of Athens**

**Motherhood** has impacted our Career Progression in the following ways:

Lost/Delayed  
Promotion

Missed Career  
Opportunities

Did not get the  
Job

Revisited our  
Priorities in terms  
of Work

Became better / more  
resilient Professionals



# We are the **Working Moms of Athens**

Here are some ways **Employers** can support our **Career Progression**:

Flexible Working Hours

Remote Working Option

Generous Parental Leave

Ability to step away from work to deal with unexpected events

Remove Gender Bias in Hiring, Promotions, Pay Bumps





# We are the **Working Moms of Athens**

Here are some ways **the State** can support our **Career Progression**:

Set up a relevant & supporting legislative framework

Revamp the quality of offered social & civil services

Expand Public Daycare Facility Offerings

Evaluate offered social services based on quality of life generated

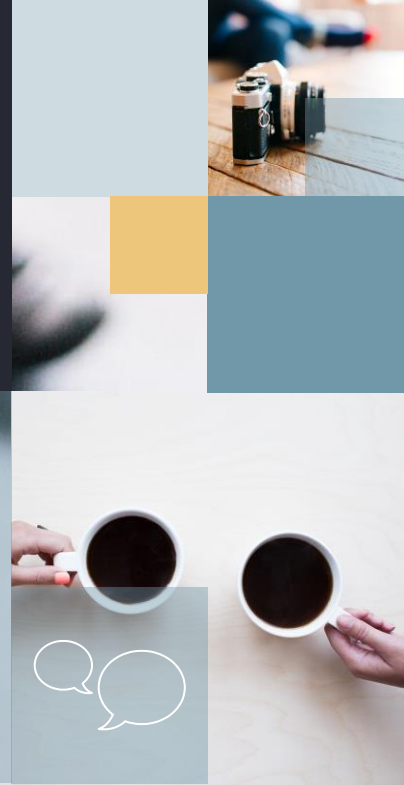
Adopt a crowdsourcing mentality in social service design idea gathering





Project Manager  
WORKING PARENTHOOD

The only type of  
Investment that  
continuously  
produces positive  
Returns is  
**Investing in  
Yourself**



# Our Moto!